

Resolution No. 23-40

***Approval of Collective Bargaining
Agreement with
International Union of Operating Engineers, AFL-CIO, Local 399***

WHEREAS, The Board of Trustees of Governors State University (the “Board” and “University,” respectively) was created on January 1, 1996, by Public Act 89-4 to operate, manage, control, and maintain the University in accordance with the rights, powers, and duties vested by law in the Board; and

WHEREAS, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one of whom is a University student selected by student peers; and

WHEREAS, The University’s maintenance employees are represented by the International Union of Operating Engineers, AFL-CIO, Local 399 (“IUOE”), a labor union; and

WHEREAS, The operative collective bargaining agreement by and between the University and IUOE expired as of June 30, 2022; and

WHEREAS, The University and IUOE have been in earnest negotiations over a new collective bargaining agreement; and

WHEREAS, The University and IUOE reached a tentative agreement to resolve all outstanding issues and form a new collective bargaining agreement, with an effective date retroactive to July 1, 2022; and

WHEREAS, IUOE’s membership has ratified the proposed collective bargaining agreement attached hereto as Exhibit A (the “Collective Bargaining Agreement”); and

WHEREAS, President Green recommends ratification of the Collective Bargaining Agreement; and

WHEREAS, The Board believes the Collective Bargaining Agreement has been reached in arms' length negotiations and is in the best interests of the University.

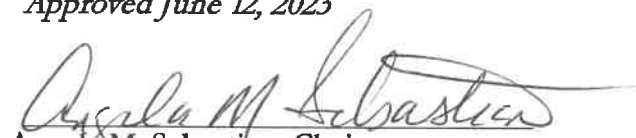
Now, therefore, it is:

Resolved, that the Board approves the Collective Bargaining Agreement in substantially the form attached hereto as Exhibit A with instructions to amend as necessary to correct any typographical or immaterial errors.

Resolved, that the Board directs the Chair and President to execute the Collective Bargaining Agreement on behalf of the University.

Resolved, that the Board directs the University to take all reasonable and necessary steps to otherwise effectuate this Resolution.

Approved June 12, 2023


Angela M. Sebastian, Chair
Board of Trustees